

By checking the "I Agree" box, in connection with my attendance at, participation in, and submission of, as the case may be, biographical information, image, written questions and/or video (the "**Content**") to Cadence 13, a wholly-owned subsidiary of Audacy Operations, Inc. ("**Audacy**") in connection with "Cadence 13 Presents: We Can Do Hard Things with Glennon Doyle Virtual Event" (the "**Event**"), I ("**I**", or "**Participant**") represent and warrant and/or acknowledge and agree as follows (the "**Agreement**"):

1. To the extent that I am attending the Event and/or submitting Content in connection with the Event, I represent and warrant that I am at least eighteen (18) years old, or to the extent that a minor is attending the event or portrayed in any submitted Content that I am such minor's parent or legal guardian and at least eighteen (18) years old, and that if I am agreeing to the terms and conditions of this Agreement on behalf of a minor, I further represent and warrant that I have the legal authority to so agree on such individual's behalf, and I acknowledge and agree that the terms of this Agreement shall apply equally to me and to all those on whose behalf I have the authority to represent.
2. I acknowledge and agree that I must be at least eighteen (18) years old to purchase a ticket to this Event.
3. I acknowledge and agree that all attendees of this Event, must be at least thirteen (13) years old and if under eighteen (18) years old, must be accompanied by a parent or legal guardian for the duration of the Event.
4. I acknowledge and agree that if Content is selected for use by Audacy, Audacy may use my (or my minor child's) full name, biographical information, and Content for the purpose of identifying, promoting and/or generating publicity for the usage, for which I further acknowledge and agree that I shall not be entitled to any payment or any compensation.
5. I hereby irrevocably grant to Audacy, a perpetual, transferable, royalty-free license to use, publish, publicly perform, publicly display, broadcast, transmit, and exploit, my (or my minor child's) name, likeness, portrait, recorded voice, and/or image or likeness and to the extent applicable, the Content (collectively the "Materials"), to the maximum extent permitted by applicable law for free, for a fee or for sale, via any medium, including without limitation, terrestrial radio, satellite radio, cable, print, TV and the Internet (*i.e.*, Audacy website(s) and third party websites such as Facebook or Twitter, Instagram, or YouTube, and/or social media pages, and/or viral distribution through email or other means of sharing), for any and all advertising, marketing, endorsement, commercial and trade purposes whatsoever (*including but not limited to advertising, promoting or publicizing Audacy, and/or its radio stations, products and services or its sponsors*), in any manner, by any means, whether now known or hereafter devised, as well as the right to edit, alter, or otherwise use the Materials in whole or in part, alone or in compilation with content provided by third parties, and for any of which I shall receive no payment of any compensation; and in so doing, I respectively waive any potential claims against Audacy or any of its affiliates with respect to any such usage and/or editing in whole, or in part, alone or in compilation with content provided by third parties.
6. I hereby represent and warrant to Audacy that submitted Content does not: (i) contain or convey any offensive or objectionable material, including without limitation material that would be considered indecent, profane, obscene, explicitly sexual, harmful, threatening, abusive, harassing, tortious, defamatory, vulgar, libelous, hateful, or racially or ethnically disparaging; (ii) encourage unlawful behavior; (iii) infringe upon the brand names, trade-marks, trade names, logos, or any other intellectual property that may belong to any third party; (iv) will not result in a breach of, and does not otherwise violate, any agreement or understanding with another party (including without limitation former or current employers of Participant); or (v) disclose any detailed personal, physical, contact, or otherwise confidential information that may belong to a third party. I further acknowledge and agree that Audacy may, but shall not be obligated to, edit and/or pixilate/cover any material(s) in the Content that Audacy determines in its sole discretion, subjective or otherwise to be in violation of this Agreement, which determination by Audacy of such matter is final and may not be appealed, and Audacy is not obligated to treat all Content identically.
7. I agree and acknowledge that attendance at and/or participation in the Event may subject me (or my minor child) to risk of notoriety, publicity, ridicule, scorn and/or indignity. I further agree and acknowledge that Audacy may elect to use submitted Content for entertainment purposes on-air and/or online, and may choose to comment on, mock, poke fun at, and/or mimic any Content submitted.
8. I hereby release and discharge Audacy its parents, subsidiaries, and affiliated companies, and their respective officers, directors, members, managers, employees, agents, representatives, successors and assigns as well as each of its sponsors and/or producers (and their respective officers, directors, members, managers, employees, agents and representatives) including, but not limited to Glennon Doyle, the We Can Do Hard Things podcast, each of its hosts, and all their agents, employees, and subsidiaries (collectively the "Releasees") from any and all claims, manner of actions, causes of action, suits, debts, accounts, contracts, agreements, controversies, judgments, damages, liabilities and demands of any nature for compensation, damages, or injury, including but not limited to claims for libel, false light, invasion of privacy, or other infringements of personal, property or proprietary rights of any nature, foreseen or unforeseen, (i) associated with or arising out of the commercial or other uses of the Materials regardless of the nature of such use; and (ii) which Participant ever had, now has, or hereafter can, shall or may have against Releasees, in connection with, or by reason of a result of, the submission.

9. I hereby agree to indemnify the Releasees against any and all loss, liability, claims, damages and other expenses, including reasonable attorney's fees, arising from: (a) the Releasees use of the Materials under this Agreement; (b) any act or omission by Participant; and (c) any breach of Participant's representations and warranties in this Agreement.
10. Except to the extent contained in the Materials, Audacy will not disclose any other personally identifiable information to the public, unless it is necessary to: (i) conform to regulatory and legal requirements or comply with the legal process; (ii) protect the safety and security of its users, employees, or property; (iii) to defend the rights of the Releasees; or (iv) enforce this Agreement.
11. I have read this Agreement and fully understand its contents. I intend for the Audacy to rely upon the representations, warranties, affirmations, acknowledgements, and covenants which I have made to the Audacy herein.